



The Christian Business Faculty Association is seeking applications for Editor of the Journal of Biblical Integration in Business. The *Journal of Biblical Integration in Business* has been published since 1995. It has established itself as a leading journal for serious discussion of the intersection of business/economic concerns and biblical perspectives.

The JBIB Editor will work in cooperation with the Senior Editor of Publications, Dr. Sharon G. Johnson. The Editor is responsible for the CONTENT of the JBIB. Technical issues related to layout, publishing, and mailings are handled by the Senior Editor, through the generous support of Charleston Southern University.

Candidates for the editorial position must be current Christian Business Faculty Association member in good standing. Candidates would be expected to demonstrate

- a strong personal history of academic publishing/presentations
- experience in the academic manuscript review process
- a strong personal commitment to developing a journal which reflects the core beliefs shared by CBFA members
- experience at handling electronic communications easily
- strong organizational and follow-up skills

Applicants for the position are asked to submit electronically (send to [sjohnson@csuniv.edu](mailto:sjohnson@csuniv.edu)) their resume, letters of recommendation and support from their department chair, dean, academic vice president, etc., and a letter discussing the following topics in detail:

- For the *Journal of Biblical Integration in Business* Editor's position:
  - What is your personal record of scholarly development and participation?
  - What experience/qualifications do you have to enable you to serve successfully as JBIB Editor?
  - What is your vision for the JBIB – what would you continue, and what would you want to change?
  - What institutional support will your institution provide including (1) release time for editorial duties as well as travel support to CBFA conferences and (2) both direct and indirect support for any administrative duties associated with the position?

#### THE UNIQUE POSITIONING OF THE JOURNAL OF BIBLICAL INTEGRATION IN BUSINESS

The Journal of Biblical Integration in Business was created to serve several purposes:

- To provide a place for Christian business scholars to position their work regarding biblical-business intersections in their discipline in a peer-reviewed journal that encouraged clear articulation of their faith presuppositions and positions. While such scholars may have found ways to address certain faith-based issues couched in the language of ethics and social responsibility, there were few scholarly outlets where biblically rooted perspectives and positions could be openly articulated and explored.
- To encourage Christian Business Faculty Association members to develop as scholars by providing an authoritative and encouraging review environment that focused on developing articles for publication rather than screening them out.
- To continue to position the CBFA as a legitimate member of the scholarly academy in business.
- To contribute to the growth of a body of scholarly literature related to faith-business issues.

Through the careful work of the committed and growing team of JBIB Reviewers, the journal has achieved a distinctive set of expectations regarding manuscripts that are finally accepted:

- **The manuscript must be scholarly in design, depth and tone.** While this does not have to mean arcane language and inordinately complex conceptualization (the JBIB editor is committed to a journal that is broadly accessible to all CBFA members), it does mean that manuscripts must be deep and significant. The JBIB does not publish devotional pieces, or even short "notes." The JBIB editor and reviewers are looking for manuscripts of philosophical and/or empirical substance. This tends to result in articles that are longer rather than shorter, articles that reflect a robust review of both biblical and discipline-specific literature, and articles that are challenging both intellectually and spiritually.
- **The manuscript must be related to scriptural presuppositions, passages and perspectives directly and distinctly.** The JBIB does not publish generalized discussions about faith, nor does it publish manuscripts where biblical perspectives are only a minor part of the manuscript.
- **The manuscript must reflect a deep and current understanding of the stream of literature in one's discipline.** Many requests for manuscript revisions and almost all manuscript rejections occur because of the weaknesses of manuscripts regarding the breadth and depth of the discipline-specific core of the papers.

- **The manuscript must handle scripture with a careful regard for context** regarding the specific language of passages under study and proper appreciation of the positioning of passages within the whole council of scripture.
- **The manuscript must avoid stridency and simplicity in its treatment of its topic.** In particular, the JBIB editor and reviewers are sensitive to unsupported assertions, excessively denomination-related advocacy and the creation of “straw man” arguments that caricature rather than explain opposing viewpoints. While the editor and reviewers do understand that faith matters will (indeed must) ultimately be matters of deep passion, and that our faith journeys often occur within a denominational tradition, the journal expects author(s) will allow the force of evidence and logic make their points, and that their discussion will fairly represent alternative ideas.

Additionally, the Journal of Biblical Integration in Business seeks to affirm in its editorial decisions several other principles:

- **The JBIB is denominationally neutral** and intentionally reflects the broad contours of the diverse faith traditions of CBFA members.
- **The JBIB does not favor empirical over philosophical manuscripts.** The Christian scholarship in business is still at a relatively young stage and there is much “work” that needs to be done to both develop and empirically test distinctly Christian conceptual frameworks.
- **The JBIB does not favor any particular perspective either scripturally or regarding disciplines.** Neither the editor nor the reviewers have a “particular” take or perspective on such matters and the JBIB does not seek to advance either a specific faith-based nor discipline-rooted perspective.
- **The JBIB does not avoid controversy.** At this relatively early stage of Christian scholarship, it is very natural for there to be contrasting and conflicting perspectives on issues of importance. The journal seeks to provide a forum for reasoned discussion of such issues, especially through its “dialogue” feature that seeks to publish reviewer-generated responses along side the articles it publishes.

Any questions about either editorial position should be directed to:

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