

Servant Leadership Roundtable: Integrating the Principles into the Workplace

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Abstract

What does the typical day look like in a servant led organization? What does the servant leader do from his or her arrival at work until the end-of-day departure. This program explores the pragmatic leader behaviors based on the seven virtuous constructs of servant leadership (Patterson, 2003): (a) agapao love, (b) humility, (c) altruism, (d) vision, (e) trust, (f) empowerment, and (g) service.

In a complex work environment, servant leadership principles can create an environment low in employee turnover, high in employee work satisfaction, deep in employee empowerment, and thorough in its commitment to life-long learning. Research has shown that servant leadership does not direct the activities of followers. Instead, the servant leader's behavior motivates, influences, inspires, and empowers followers to focus on ways to serve others better.

Translating such concepts, however, to a Monday morning action item or strategic agenda in the workplace can be far more challenging. This roundtable presentation and discussion are designed to equip faculty with the latest pragmatic actions and behaviors based out of the seven virtuous constructs for transferring servant leadership principles into the workplace.

The overall objective is to equip attendees with successful servant leadership strategies based on research with real servant leaders that others can take back to their businesses and classrooms. Faculty attending will be better prepared to stimulate classroom discussion and activities directly related to the seven virtuous constructs of servant leadership in the workplace at their respective institutions.